Welcome to Brigham Young University

Brigham Young University seeks to develop students of faith, intellect, and character who have the skills and the desire to continue learning and serve others throughout their lives. Here students obtain an intensive education in an environment of faith, producing high standards of life on all fronts.

BYU Career Services Mission Statement

We seek to empower individuals to achieve their career goals; to optimize recruiting by connecting students, employers, alumni, and academic disciplines; and to promote career initiatives at BYU and with the greater BYU professional network.

BYU Experiential Learning & Internships Mission Statement

We elevate the quality of experiential learning by developing inspired learners and mentors to go forward into a lifetime of learning and service.
WHY THE Y?

WONDERING WHERE TO START?

EMPLOYER ENGAGEMENT & STRATEGY

Marcia Bingham

INFO SESSIONS, INTERVIEWS, JOB POSTINGS, & CLUBS

William Tenney

CAREER FAIRS

Beth Hall

ACADEMIC INTERNSHIPS & EXPERIENTIAL LEARNING

Adrienne Chamberlain

MARKETING

Meghann Larkin

MCHE STEM & LIFE SCIENCES & ALUMNI

NEITHER STEM

SCOTT GREENHALGH

STEFANIA LOMBARDO
On Handshake, employers can:

• Post an internship or job opportunity.
• Host an information session or virtual event.
• Schedule interviews.
• Sign-up for career fairs.
• Contact students and alumni.

Sign up at Handshake.byu.edu

For help with Handshake, please see our guidebook or contact our Client Experience Team.

Job/Internship Posting Requirements

All positions and employers are subject to approval by Career Services, and must meet the following guidelines:

a. Clearly state in writing the level of compensation. (Internships must clearly state paid or unpaid. See requirements for unpaid internships)

b. Not engaged in business primarily in the sale, production or distribution of beer, alcohol, coffee, or tobacco

c. Not deal primarily with gaming (gambling), pornography, and similar activities

d. Not advertise services and/or products in a manner inconsistent with the BYU Honor Code

e. Not require fees or start-up costs of applicant; all such fees shall be paid by employer

f. Door-to-Door, seasonal sales positions will not be accommodated.

Discrimination Policy

BYU seeks to comply with all non-discrimination requirements, including:

A. Making reasonable accommodations for a disabled person.
B. Avoiding the use of inquiries that are considered unacceptable by EEO standards during the recruiting process.
C. Refusing to screen candidates based upon the race, color, religion, age, race, gender, sexual orientation, etc.
What is Experiential Learning?
Experiential Learning at BYU aims to develop disciplinary skills, practice professional competencies, inspire greater learning, and imbue habits of lifelong learning in our students. These are most successfully achieved through a process of intention, integration, and reflection. In other words, learning is greater when students are:

A. Set expectations for their own learning as part of an experience;
B. Given opportunities to integrate their existing knowledge and intentions into the experience;
C. Guided through reflection that evaluates intended and unintended outcomes of an experience, all with the purpose of applying new knowledge to new experience.

Benefits to an Organization or Company
- Offers a year-round source of highly motivated pre-professionals.
- Brings new and innovative ideas to an employer.
- Creates the opportunity to recruit future employees.
- Converts student interns to full-time employees who can be immediately productive.
- Strengthens the bond with the university and projects a favorable image in the community.
- Allows the employer the opportunity to have an impact on shaping the lives of students.

What is required from an organization or company?
- Create a Handshake account and post the experiential learning opportunity for student awareness.
- Sign the Internship Master Agreement, or an acceptable modification thereof designed to indemnify all parties involved in the internship process. (Experience Provider, University, and Student)
- Agree to provide a quality learning experience while helping the student achieve their learning objectives and experiential learning goals.
- Designate an employee to oversee the student’s work performance, and provide seasoned mentorship during the student’s experience.
- Provide evaluation and/or progress reports including attendance as well as qualitative assessments of the student’s performance.

The evaluation occasions may be twice during the semester or term, or a final evaluation. For more information, visit experience.byu.edu, email experience@byu.edu, or call 801-422-3337.

If you are interested in providing a project or capstone project, please visit our Partnering Hub.
Number of States Represented: 50
Number of Countries Represented: 100+
Students Who Come from Outside of Utah: 70%

Middle 50% GPA: 3.86-4.00
Middle 50% ACT: 28-32
Students Who Have Lived Outside the U.S. for at Least One Year: 50%
Students Who Speak a Second Language: 65%

BY THE NUMBERS

DEGREES 2019-2020
BACHELORS
6760
186 programs

MASTERS
1026
64 programs

DOCTORATE
193
26 programs

EXCEPTIONAL STUDENTS

PEOPLE LOVE US

College in the West for Student Engagement
(Wall Street Journal)
Best College Library
(The Princeton Review)
Undergraduate Accounting Program
(U.S. News & World Report)
Most Graduates with Foreign Language Degrees
(The Chronicle of Higher Education)
Best Undergraduate Entrepreneurship Program
(The Princeton Review)
Best Trained Business Graduates
(Bloomberg Business Week)
Graduates Who Go On to Earn Doctorates
(Times Higher Education)

College Worth the Cost
(Wall Street Journal)
Graduates Who Earn a Ph.D. in Foreign Language or Business Admin
(National Science Foundation)
Undergrad with Boren Scholarships
(Study abroad in areas critical to U.S. Interests)
Most Graduates with Foreign Language Degrees
(Chronicle of Higher Education)
Graduates with the Least Debt
(U.S. News & World Report)
Graduates Who Earn a Ph.D. in Foreign Language or Business Admin
(National Science Foundation)

10   |   RECRUITING   |   11
BYU Career Services and the Office of Experiential Learning & Internships embrace values and behaviors conducive to diversity, equity, inclusion and belonging. We seek to understand the stories and experiences of diverse individuals. We facilitate conversations to learn from others who promote social awareness, open-mindedness, and kind engagement. We encourage compassion and mutual respect in our work with students, faculty, staff, and employers.

We help students become more kind, open, and conscientious citizens as they prepare for continuing learning and service beyond BYU. We advance diversity, equity, and inclusion with students and employers in the following ways:

**Students:**
- Fostering learning opportunities for students to increase their understanding and engage in active learning.
- Creating safe spaces for students to listen and have open dialogue.
- Preparing students for diverse experiences on their professional paths.
- Identifying resources and provide strategies for underrepresented groups in their career development.

**Employers:**
- Promoting BYU initiatives, events, and club activities.
- Facilitating connections with underrepresented groups.
- Providing opportunities to educate students about the current social climate in the workplace.
- Obtaining data to better inform our offerings and services.

**Race, Equity, and Belonging at BYU**
BYU Advertising Students Recognized as Most Promising Multicultural Students 2021
Increasing Workplace Diversity
Racial Stress Awareness Week
When Women Don’t Speak

**Organizations on Campus**
- BYU Committee on Race, Equity & Belonging
- Marriott Inclusion Society
- Multicultural Office
- Office of Student Success & Inclusion
- University Accessibility Center
- REACH (Reaching Educational and Career Hopes) Coordinator tyler_briggs@byu.edu
- Women’s Services

**Diversity & Belonging Clubs on Campus**
- All Access Club
- BYU International Student Association
- Black Student Union
- BYU Latino Club BYU
- Delta Alpha Pi
- Filipino Club
- First Generation Club
- Hispanics Unidos
- Korean Student Association
- National Alliance on Mental Illness on Campus BYU
- Polynesian Club
- Society of Women Engineers
- Women in Chemistry
- Women in Computer Science
- Women in Construction
- Women in Science
- Women in Technology

**BYU Connect Groups**
- BYU Black Alumni Society
- Hispanic/Latino Group
- International Students & Alumni
- Women in Business
- Women in Engineering
- The China Conference

Race, Equity, and Belonging at BYU
BYU Advertising Students Recognized as Most Promising Multicultural Students 2021
Increasing Workplace Diversity
Racial Stress Awareness Week
When Women Don’t Speak

We advance diversity, equity, and inclusion with students and employers in the following ways:

1. Recruiting
2. Recruiting
BYU CAREER OUTCOMES

Occupation Status

<table>
<thead>
<tr>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time</td>
<td>59.4%</td>
</tr>
<tr>
<td>Part Time</td>
<td>8.1%</td>
</tr>
<tr>
<td>Seeking</td>
<td>3.1%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>13.6%</td>
</tr>
<tr>
<td>Graduate Program</td>
<td>3.9%</td>
</tr>
<tr>
<td>Other</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

Time to Find a job

<table>
<thead>
<tr>
<th>Prior to Graduation</th>
<th>Less than a month</th>
<th>1-3 months</th>
<th>4-6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>62.2%</td>
<td>9.2%</td>
<td>18.5%</td>
</tr>
<tr>
<td>2020</td>
<td>59.0%</td>
<td>9.7%</td>
<td>19.2%</td>
</tr>
</tbody>
</table>

GRADUATE SCHOOL ENROLLMENT

BYU CAREER OUTCOMES

Data collected by Institutional Assessment for 2019: graduating classes August 2018-June 2019, average response rate 56.2% and for 2020: graduating classes August 2019 to June 2020, average response rate 56.7%.

Limited data for certain groups

Top States for Job Placement

- Utah
- California
- Texas
- Arizona
- Idaho

Top Hiring Employers

1. Brigham Young University (53)
2. Church of Jesus Christ of Latter-day Saints [48]
3. Qualtrics [42]
4. Alpine School District [41]
5. Intermountain Healthcare [39]

Graduate School Enrollment

<table>
<thead>
<tr>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mormon Latina</td>
<td>17%</td>
</tr>
<tr>
<td>First Gen</td>
<td>12.6%</td>
</tr>
<tr>
<td>Multi-Racial</td>
<td>13.7%</td>
</tr>
<tr>
<td>Female</td>
<td>18.2%</td>
</tr>
<tr>
<td>Asian American</td>
<td>26.3%</td>
</tr>
</tbody>
</table>

Limited data for certain groups
BYU CONNECT
BYU’s Official Networking & Mentoring Platform

Use BYU Connect to:
• Refer or post experienced (college graduate) jobs for BYU alumni on a job board.
• Mentor students worldwide with career decisions through virtual meetings.
• Create an employer group to post content, facilitate announcements, and send emails to students and alumni interested in your company.

Join Us Here

Connect with BYU alumni, students, and faculty.
Created with the purpose to facilitate professional mentoring and networking opportunities within the BYU community, BYU Connect allows students, alumni, friends of BYU, and employers to build and maintain relationships. As an employer, BYU Connect is a vital recruiting tool to connect with qualified BYU graduates.
TIPS FOR SUCCESS FOR EMPLOYER EVENTS

Before your event: Use the following questions in your planning.

• **Purpose:** What is the goal of your event? What students are you hoping to reach or connect with? What opportunities on the Menu of Services could you use to accomplish your purpose?

• **People:** Who on your team would be the best to talk to potential candidates? Is there value in using a recent intern or BYU alumni? Do you need to consider a diverse group to address a variety of questions?

• **Promotion:** What have you found successful for your group in outreaching candidates? Have you been using all the resources offered by BYU CEL? Do you have an active social media account that would be useful in promotion? Have you advertised your event on Handshake two weeks in advance? Are the students aware of your event?

• **Plan:** Are you aware of the options available in hosting your event?
  - **IN-PERSON:** Best times for information sessions and events is 12 noon and after 5pm; best days are Tues, Weds, Thurs (any building outside of the Wilkinson Student Center); have some refreshments for the students to mingle and discuss more with the recruiter.
  - **VIRTUAL:** Do you have a platform your company uses such as Zoom or Google Hangout? Are you planning to attend the Handshake Virtual Fairs training? Has someone tested your system to check video and audio? Is everyone on your team aware of the process and set up for your event? Has everyone tested their lighting and environment? Is everyone on board with the suggested dress code for the event? How can you show your company culture in a virtual setting?

During your event: Here’s some tips we have from our own experience with events.

• Plan to have a backup person or two, ready to step in if there are any technical problems. This way the event can continue on and you will not lose your audience.

• Be prepared to present your company. Anticipate the questions students may ask about you or your organization. Be prepared with some questions to engage candidates. Candidates may not know where to start or when to join in.

• Have introductions ready for colleagues, if necessary.

• Remove all distractions so you are completely focused on the event and the attendees.

“IT would be nice if employers and companies provided more detailed information about the positions they have available.” - BYU Student, Career & Internship Fair Fall ’20

“Have more information for us. Post your jobs that are available.” - BYU Student, STEM Fair: Math & Data, Fall ’20

After your event:

• Follow up with all who attended. Let them know you appreciated them attending and ask follow-up questions.

• Have a plan for any who missed the event. Reach out to them with a personalized email.

• Consider tracking those who applied from a specific event. This could be helpful in your reporting on a specific fair or event.

For questions about events, please contact our Events Manager, Beth Hiatt at beth_hiatt@byu.edu.

For questions about marketing your events, please contact our Director of Marketing & Communications, Meghann Larkin at meghann_larkin@byu.edu.
New to BYU Employer Package
If your company or organization is just starting to build a relationship with BYU, we suggest the following options:

- **Handshake**
  Get started with Handshake here: [handshake.byu.edu](http://handshake.byu.edu).

- **Tabling**
  Set up an in-person or virtual booth for 2 to 4 hours and have students stop by and visit you to find out more about your company and ask questions.

- **Info Session**
  Host a complimentary information session in-person or virtually on Handshake.

- **Interviews**
  Let us help you arrange an interview with candidates of interest either in-person or via Handshake.

- **Fairs/Events**
  See our Recruiting Events Calendar to match your goals to the best event for your organization.

- **Distribution of Branded Marketing Material**
  Refer to our advertising webpage found [here](http://www.byu.edu).

**BYU Friend Package (Plus All Previous Options)**
If your company or organization is ready to increase your engagement with BYU, we suggest the following options:

- **Clubs**
  Target specific clubs and build relationships with members through sponsorships (events), tech talks, day in the life, etc.

**Cougar Den Package (Plus All Previous Options)**
If your company or organization is looking for more opportunities to connect with BYU, we suggest the following options:

- **Capstones**
  Sponsor a project and have students work on it for you. Reach anywhere from 3-8 students per project.

- **Alumni Day**
  Invite a BYU Alumnus/Alumna from your company to share what it is like to work for your company and why other BYU students should choose to work for your company.

- **Sponsorships**
  Be part of certain key committees or councils on-campus.

Get started by connecting with our Employer Engagement & Strategy Team, Marcia Bingham [marcia.bingham@byu.edu](mailto:marcia.bingham@byu.edu) or Scott Greenhalgh [scott.greenhalgh@byu.edu](mailto:scott.greenhalgh@byu.edu).
CALENDAR
Visit our [website](#) for all Fairs & Events

SEPTEMBER
Click on the Events to learn more

<table>
<thead>
<tr>
<th>SUN</th>
<th>MON</th>
<th>TUE</th>
<th>WED</th>
<th>THUR</th>
<th>FRI</th>
<th>SAT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*the last day of Recruiting is 12/9/2021*

Visit our Website for All Fairs & Events
<table>
<thead>
<tr>
<th>SUN</th>
<th>MON</th>
<th>TUE</th>
<th>WED</th>
<th>THUR</th>
<th>FRI</th>
<th>SAT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
<td>16</td>
</tr>
<tr>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
<td>21</td>
<td>22</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td>29</td>
<td>30</td>
</tr>
</tbody>
</table>

**OCTOBER**

- **12/3**: IN-PERSON Student Athlete Fair 6pm - 8pm, Marriott Center
- **12/8**: Employer Training 10am - 11am
- **12/10**: VIRTUAL Geography Career Fair 10am - 1pm
- **12/17**: IN-PERSON Graduate School Fair 10am - 2pm, WSC Garden Court
- **12/24**: Employer Training 10am - 11am, VIRTUAL Graduate School Fair 10am - 5pm

*the last day of Recruiting is 12/9/2021*

**Click on the Events to learn more!**

---

<table>
<thead>
<tr>
<th>SUN</th>
<th>MON</th>
<th>TUE</th>
<th>WED</th>
<th>THUR</th>
<th>FRI</th>
<th>SAT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>15</td>
<td>16</td>
<td></td>
<td>17</td>
<td>18</td>
<td>19</td>
</tr>
<tr>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOVEMBER**

- **12/7**: Employer Training 10am - 11am
- **12/10**: VIRTUAL All Majors Career Fair 9am - 3pm, WSC Ballroom
- **12/19**: IN-PERSON Science Career Fair 10am - 2pm, Life Science Building (LSB)
- **12/24**: Employer Training 10am - 11am, VIRTUAL Graduate School Fair 10am - 2pm, WSC Garden Court

*the last day of Recruiting is 12/9/2021*

**Click on the Events to learn more!**
Can I still recruit at Brigham Young University this semester?
Yes. Students are excited to connect with employers and are still looking for opportunities. There are 4 ways you can advertise your positions and connect with BYU students:
1. Post job or internship positions on BYU Handshake (under Post a Job) and if you haven’t already, make sure to complete your profile in order to attract more students.
2. Schedule an in-person or virtual event to connect with our students through Handshake (under Event Request – Virtual) BYU Virtual.
3. Host in-person or virtual/phone interviews with students - You may schedule these on your own or through Handshake (under Request an Interview) BYU Virtual.
4. Connect with our Team - BYU Employer Chat to let us know about your needs and we can set-up a time to discuss how we can help develop a recruitment strategy that fits your needs.

What does Fall recruiting look like on your campus?
Recruiting at BYU for Fall semester will be a hybrid of in-person and virtual for both our Career Center and the Marriott School of Business.
• Information sessions and events will be a hybrid of in-person and virtual. Click here to set up.
• You can submit a request to interview our students in-person or virtually. Click here to set up virtual interviews.

FREQUENTLY ASKED QUESTIONS
What are some other ways of connecting with students?
• Capstone Projects - these are a great way to connect with our students and have them work on your projects. Contact William Tenney on our Recruiter Experience Team for more information.
• Clubs – CEL is now connected with clubs on campus.
• Career Directors – our Career Directors work directly with our students and can help you connect with them.
• Handshake – you can post a job, search students, and send targeted emails through our online job platform.

How can I connect with clubs?
Careers & Experiential Learning has now connected with certain clubs that you can also have access to. We can also set up events for you to connect with them. Please reach out to William Tenney on our Recruiter Experience Team for more information.

How can I connect with faculty members?
Our Career Directors are a great resource to connect with faculty members.

Can I present in classrooms?
Not typically. The professors need all the time they have for their curriculum. However, through virtual events, you can still reach students, and faculty members may choose to advertise in their classes.

How can BYU help me meet my requirements to recruit ethnic and gender diversity?
Refer to our website on Diversity and Belonging.

Will BYU still hold on-campus interviews?
All of BYU’s Fall 2020 recruiting will be a hybrid of virtual and in-person, which includes interviews.
## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>College Page</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>David M. Kennedy Center</td>
<td>30</td>
</tr>
<tr>
<td>David O. McKay School of Education</td>
<td>32</td>
</tr>
<tr>
<td>College of Family, Home, and Social Sciences</td>
<td>34</td>
</tr>
<tr>
<td>College of Fine Arts and Communications</td>
<td>36</td>
</tr>
<tr>
<td>College of Humanities</td>
<td>38</td>
</tr>
<tr>
<td>Ira A. Fulton College of Engineering</td>
<td>40</td>
</tr>
<tr>
<td>J. Reuben Clark Law School</td>
<td>42</td>
</tr>
<tr>
<td>College of Life Sciences</td>
<td>44</td>
</tr>
<tr>
<td>Marriott School of Business</td>
<td>46</td>
</tr>
<tr>
<td>College of Nursing</td>
<td>48</td>
</tr>
<tr>
<td>College of Physical and Mathematical Sciences</td>
<td>50</td>
</tr>
</tbody>
</table>
扩宽你的视野

The David M. Kennedy Center for International Studies is the heart of international engagement for the BYU community. By supporting and implementing interdisciplinary international experiences on campus and abroad, the Kennedy Center raises global awareness and competency, and equips the community with international perspectives and tools to promote intellectual, physical, and spiritual well-being throughout the world.

kennedy.byu.edu
801-422-3377
kennedyr@byu.edu

我们的学生继续投身于外交、发展、国家安全，以及在各类公司，比如：

- Goldman Sachs
- CITI
- Bank of America
- McKinsey & Company
- Chevron
- Bain & Company
- Apple
- Google
- Facebook
- Microsoft
- Statoil
- Netflix
- Amazon
- LinkedIn
- Adobe
- Workfront
- Salt Stack
- and more

最大的研究项目在美国

(Largest Study Abroad Program in U.S. (Institute of International Education Open Doors Report))

200+ 教育海外项目

A Top Performing Institution for the second year in a row for Boren Scholarships, part of the National Security Education Program.

Top ranked leadership simulation programs:
- Model United States
- Model European Union
- Model Arab League
- Model Organization of American States
- Apple
- Google
- Facebook
- Microsoft
- Statoil
- Netflix
- Amazon
- LinkedIn
- Adobe
- Workfront
- Salt Stack
- and more
Mission Statement
We strive to model the attributes of Jesus Christ, the Master Teacher, as we prepare professionals who educate with an eternal perspective.

DAVID O. MCKAY SCHOOL OF EDUCATION

education.byu.edu
801-422-0634

BYU
David O. McKay
School of Education

Majors
- Communication Disorders
- Early Childhood Education
- Elementary Education
- Physical Education Teaching/Coaching (K-12)
- Special Ed: Mild/Moderate
- Special Ed: Severe

Minors
- Design Thinking
- TESOL K-12
- PE Teaching/Coaching

73rd Best Education Schools
(U.S. News and World Report)
Who We Are

Students in the College of Family, Home, and Social Sciences study individual behavior, family life, and human society from a diverse but complementary set of perspectives. Our students creatively engage with social issues using a variety methodologies, critical thinking, and empirical research to produce solutions as they navigate the human experience.

Our Departments

Anthropology • Geography • Economics • Family Life • History • Political Science • Psychology • Social Work • Sociology

Mentored Research

Our students work with professors to effectively collect and interpret data to solve real-world problems and regularly present and publish research.

• An average of 400 students present research posters each year.
• BYU graduates have outsized success completing doctoral programs in Psychology and Economics.

Internships

Students learn how to apply classroom concepts as they gain professional experience.

• The BYU Barlow Center in Washington D.C. houses 50 Washington Seminar interns each semester.
• Psychology and Social Work students gain critical training hours through a variety of internship options.

Field Study

Whether excavating ruins or studying events on location, students learn more with field experiences.

• The Civil Rights Seminar highlights how different ethnic groups struggle for freedom.
• The Petra Field School is one way to study civilizations, past and present.

fhss.byu.edu
801-422-2083
fhss@byu.edu
COLLEGE OF FINE ARTS AND COMMUNICATIONS

Our Mission
To teach the disciplines of art, communications, dance, design, music and theatre and media arts; explore these disciplines’ application to various media; and expand their positive influence on the human spirit. The college’s activities are founded on spiritual values. Each department strives for excellence and rigor in scholarship, performance and creative activity. The college seeks a balance among these areas of endeavor that offers students a diverse education in preparation for professional contributions and a lifetime of service to humankind.

cfac.byu.edu
801-422-2819
cfac@byu.edu

OUR PROGRAMS
Department of Art
School of Communications
Department of Dance
Department of Design
School of Music
Department of Theatre and Media Arts

#1 Advertising program in the nation
(College Magazine)

140 Cities that we perform in annually

500+ Performances per year

11 Art Galleries
130 Art Exhibitions annually

Cities that we perform in annually

Art Galleries
Art Exhibitions annually

140

11

130

36 | RECRUITING
What we do

As technology advances, liberal arts students are becoming the future of the work force.

College of Humanities graduates are able to contribute innovative ideas to nearly any organization or industry. Our students acquire a global worldview from their experiences visiting foreign countries and studying their languages and cultures. The skills that humanities students take with them into their careers make them empathetic leaders, creative idea generators, and valuable change makers.
The annual SIOY (Student Innovator of the Year) competition has kickstarted extremely successful businesses such as:

- Owlet
- MyoStorm
- PhoneSoap

Several other teams have gone on to participate in SharkTank.

**AWARDS**

- World Land Speed Record with the Electric Streamliner
- Guinness World Record for Rocketry
- Formula Hybrid International Competition Champions

**BELONGING**

90% of surveyed minority students said they feel like they belong in BYU Engineering.

55% increase in female freshman enrollment (2009 to 2019)

“The culture here is one of inclusion, where we all want each other to succeed. Coming to BYU and studying engineering was a dream come true.”

– Beverly Delgado, Chemical Engineering ’21
BYU Law: Where Law is a Leadership Degree

All BYU Law students receive training in leadership and professionalism at work through our Milestones program.

Our Mission

As a community, we aim to advance justice, mercy, liberty, opportunity, peace, and the rule of law. To these ends, BYU Law prioritizes inspiring teaching, rigorous study, and influential scholarship in an environment that values diversity, fosters unity, motivates excellence, nurtures leadership, promotes innovation, engenders empathy, and cultivates compassion.
Our Mission
The mission of the College of Life Sciences is to support all students and faculty in their pursuit of knowledge using scientific, analytical, academic, and divine means in an environment where all feel safe, accepted, and an important part of the college ecosystem. We believe the earnest pursuit of this college mission will help to support the mission and aims of Brigham Young University. It is our desire that our students will develop the “faith, intellect, and character” to succeed in their temporal, spiritual, and eternal goals.

“When you’re doing your research, you know more about something than anyone else in the world. I feel like each of my research projects has helped me become a better scientist.”
—Anna Everett ’22, Neuroscience

Our social problems are so complex and interconnected, so in order to solve them sustainably, we have to find interconnected and complex solutions.”
—Allysa Baer ’21, Public Health

Our Departments
Biology
Cell Biology & Physiology
Exercise Sciences
Microbiology & Molecular Biology
Neuroscience Center
Nutrition, Dietetics, & Food Science
Plant & Wildlife Sciences
Public Health

Students were published in peer reviewed journals in 2020
98% Pass rate for the Registered Dietitian Nutritionist Exam
12% Of our students are First Generation College Students
56.6% Percent of BYU Life Science students who are Female

lifesciences.byu.edu
801-422-1458
lifesciences@byu.edu
MARRIOTT SCHOOL OF BUSINESS

VISION
We aspire to transform the world through Christlike leadership.

MISSION
We develop leaders of faith, intellect, and character.

VALUES
Faith in Christ
Integrity in Action
Respect for All
Excellence

GUIDING PRINCIPLE
Centered on Students

BYU MARRIOTT SCHOOL OF BUSINESS

Undergraduate Programs
- Accounting
- Entrepreneurship
- Experience Design and Management
- Finance
- Global Supply Chain Management
- Human Resource Management
- Information Systems
- Marketing
- Strategy

Graduate Programs
- MAcc
- MBA
- MISM
- MPA

65% Percent of students that are bilingual
41 Countries Represented

marriott.byu.edu
801-422-4121
marriottschool@byu.edu

marriott.byu.edu
801-422-4121
marriottschool@byu.edu

65%
41

Our Mission
To learn the Healer’s art and go forth to serve.

The College of Nursing at Brigham Young University educates students who are among the highest academically-qualified in the country. As a vital part of their preparation, students engage in unique simulation lab learning and have clinical practice at more than 250 clinical sites in the Mountain West and beyond. They obtain cultural understanding and diversity in a variety of local and international areas including Ecuador, Czech Republic, Fiji, Ghana, Spain, and Tonga.

9 First Generation Students Represented
9 Foreign Countries Represented
Argentina, Canada, Chile, China, Germany, Mexico, Peru, South Korea, Uruguay

“I come from a humble home that has made many sacrifices to allow me to be here in the United States to study. I wanted to become a nurse because I have found it to be the best way to fulfill my calling to serve. When I see my patients’ faces as I help them in their times of need, I find that I am making meaningful contributions to the world. Being a nurse is one of the most selfless choices one can make. I am honored to be part of a program that focuses on serving others and allows me to have the tools to do it.”

Benjamin Oviedo of Peru

100% Pass Rate for American Nurses Credentialing Center Certifying Exam
100% Pass Rate for the NCLEX-RN Exam for First-Time Test Takers in 2020
18th Best Nursing College (Niche.com)
1176 Clinical Hours for Each Student

100% Pass Rate for American Nurses Credentialing Center Certifying Exam
100% Pass Rate for the NCLEX-RN Exam for First-Time Test Takers in 2020
18th Best Nursing College (Niche.com)
1176 Clinical Hours for Each Student

nursing.byu.edu
801-422-0447
COLLEGE OF PHYSICAL AND MATHEMATICAL SCIENCES

Our Missions
• To provide the environment, the mentors, the tools, and the experiences in fundamental science and mathematics that students all across campus need in order to contribute in their various fields and become lifelong learners.
• To investigate, understand, and appreciate the beauty and complexity of the universe while enhancing reverence for its Creator.

Our Departments

cpms.byu.edu
801-422-2674
cpms@byu.edu

OUR ASSETS
The West Mountain Observatory
BYU’s remote observatory houses three telescopes and small living quarters to facilitate night-time research.

The BYU Museum of Paleontology
Our Museum houses one of the top five Jurassic collections in the world.

The Summerhay Planetarium
The BYU Astronomical Society provides outreach shows for community groups and the general public.

6,850ft
Elevation of the West Mountain Observatory

25,000
Yearly visits to the Museum of Paleontology

18,000
Number of specimens in the Museum of Paleontology

33
Degrees offered by the college
BRIGHAM YOUNG UNIVERSITY
PROVO, UTAH

FOUNDED
1875

52 | RECRUITING