BYU College of Nursing

<u>Diversity</u>, <u>Equity</u>, <u>and Belonging Vision Statement</u>

In the spirit of the Healer's art, the BYU College of Nursing nurtures a Zion community that values diversity, operationalizes equity, and declares that all of Heavenly Father's children belong.

To achieve this vision, the College of Nursing:

- 1. Promotes inclusion, unity, collaboration, innovation, compassion, and charity toward all;
- 2. Respects diversity in all dimensions, including race, ethnicity, gender, and access;
- 3. Provides equitable opportunities leading to excellence among faculty, staff, and students, thus empowering all of Heavenly Father's children to thrive, achieving the aims of a BYU education, and go forth to serve;
- 4. Acknowledges the influence of social determinants of education and that members of diverse groups may need additional support to achieve their full potential; and
- 5. Commits to an academic environment where students become today's informed citizens and tomorrow's influential leaders.