

LEARNER

Learning is life, a supreme experience of living, a climax of existence.

- Rabbi Abraham Heschel

Who are we?

People with strong Learner talents constantly strive to learn and improve. The process of learning is as important to them as the knowledge they gain. Learners are energized by the steady and deliberate journey from ignorance to competence. They are excited by the thrill of learning new facts, beginning a new subject, and mastering an important skill. Learning builds their confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than "getting there." —Gallup CliftonStrengths

I am...

I am one who enjoys the experience of learning.

I will follow the things that interest me.

I love to explore the frontier of any and all subjects.

I dislike know-it-alls.

I bring a learning perspective.

I need exposure to new information and experiences.

Power, Joy, Beauty & Hope

My Power is my continual focus on accumulating more knowledge.

My Joy is in the discovery of new things and in knowing there will always be something to learn.

My Beauty is enriched wisdom.

My Hope is that I will never grow tired of expanding my knowledge and abilities.

Reflection Questions

1. Why is lifelong learning important to you?
2. How do you embrace and learn from failure or mistakes as part of the learning process?
3. Where do you go to seek opportunities for learning and growth?

Action Verbs

Adapted

Analyzed

Assimilated

Attained

Developed

Explored

Incorporated

Investigated

Navigated

Pioneered

Processed

Researched

Synthesized

Updated

LEARNER

In Your Career

Job Search

Your learner attitude helps you move fast in the job search, motivated by collecting different jobs and responsibilities. You also absorb information about different companies and do creative research.

Search for careers that have a variety of tasks to provide more learning opportunities to increase your engagement on the job.

Tips: Utilize a career coach. Consult with people who just completed their own job search because you will enjoy being educated on their experiences.

Interview

Highlight your ability to gather information quickly and your constant drive to learn more. You are never stagnant and consistently seek challenges.

In job interviews, you are not afraid to ask specific questions about important pieces of missing information. Your understanding of the job position helps you answer interview questions with ease.

Example questions:

- When has your initiative to learn from others built a relationship with a colleague?
- Are there any books/podcasts you are reading or listening to?
- When has your expertise and knowledge helped your productivity?

Tips: In preparation for the interview, show off your exhaustive research of the company and your deep understanding of what you studied. It will set you apart from the casual candidate.

New Position

Your learner enables you to negotiate the ins and outs of your new position quickly and efficiently. You dive right in and don't mind both asking questions and doing your own training through reading and information gathering.

Remember to form relationships with your co-workers instead of only cramming for the position. Point your talent in the direction of finding out about your colleagues as well as the job itself.