

# INPUT

**Knowledge is power.  
Information is  
liberating.**  
- Kofi Annan

## Who are we?

People with strong Input talents are inquisitive. They always want to know more. They crave information. They like to collect certain things, such as ideas, books, memorabilia, quotations, or facts. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes of surfing the Internet may turn into hours once their curiosity takes off. They constantly acquire, compile, and file things away. They know that one day the information and things they have gathered will prove valuable. —Gallup CliftonStrengths

## I am...

**I am** a utilitarian resource collector.  
**I will** hang on to things that could be helpful resources for others.  
**I love** to provide relevant and tangible help.  
**I dislike** not having things that would be useful to others.  
**I bring** tangible tools that can facilitate growth and performance.  
**I need** space to store the resources you naturally acquire.

## Power, Joy, Beauty & Hope

**My Power** is my insatiable curiosity for more information.

**My Joy** is in seeing my resources become useful for others.

**My Beauty** is in my collection of things I am passionate about.

**My Hope** is that storing things for later will pay off.

## Reflection Questions

1. What new words have you been collecting?
2. How do you organize the information you gather to maximize its usefulness and accessibility?
3. How do you handle information overload and prevent analysis paralysis?

## Action Verbs

Analyzed	Discovered	Investigated
Brainstormed	Evaluated	Researched
Collected	Explored	Provided
Compiled	Facilitated	Synthesized
Contributed	Generated	
Curated	Identified	
Cultivated	Implemented	

# INPUT

*In Your Career*

## Job Search

**Your input talent/skills** help you collect information about job opportunities. It will be helpful for you to design a system for organizing the information you collect.

**Search for careers that** surround you with new knowledge and offer you the opportunity to develop creative approaches to situations or problems. You find it rewarding to be in a position as an expert on a topic.

**Tips:** If you are also a people person, form a group of your peers and share the information you gathered. Seek their opinions to help make decisions.

## Interview

**Highlight** your enjoyment of acquiring new knowledge and your ability to relay this information with others to facilitate growth. You are thorough and collect all necessary tools for any given task.

**In job interviews,** you can use the information from the research you conducted during your job search. You can pick out keywords that seem important to interviewers.

### Example questions:

- How do you stay focused on the task at hand when your research compels you to go on tangents?
- Tell me about a time you sifted through collected information to find the most useful nuggets.
- How do you make information you have accumulated useful and engaging for an audience or project?

**Tips:** Write down a list of your past experiences, strengths, and weaknesses. Keeping track of these will give you more information to draw from during the interview.

## New Position

**Your input talent/skills** will allow you to catalog and remember information gathered in meetings and conversations that may be helpful as you begin projects and assignments.

**Remember** to use the information you amass instead of just collecting it. It may be helpful to create a list, spreadsheet, or some other catalog so you can easily access and use it later.