

CONNECTEDNESS

The universe is always speaking to us... Sending little messages, causing coincidences and serendipities, reminding us to stop, look around, to believe in something else, something more.
- Nancy Thayer

Who are we?

Things happen for a reason. Those with strong connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for his or her own judgments and actions, those with strong connectedness believe everyone is part of something larger. This belief implies certain responsibilities. Their awareness of these responsibilities creates their value system. They are considerate, caring, and accepting. Certain of the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life's mysteries. —Gallup CliftonStrengths

I am...

I am able to see connections between the past and future.
I will integrate parts into wholes.
I love circles of life and the thread of continuity.
I dislike "us vs. them" mentalities.
I bring appreciation of the wonder of life.
I need to be part of something bigger than myself.

Power, Joy, Beauty & Hope

My Power is in seeing, sensing, and sharing links between people, ideas, and events.

My Joy comes when all things work together for good.

My Beauty is discovered when I realize that everything and everybody counts.

My Hope is that by helping others I am in fact helping myself.

Reflection Questions

1. What is the most memorable connection you have made?
2. How do you find purpose and meaning in the connections you establish with others?
3. How does your connectedness influence your decision-making process?

Action Verbs

Advocated	Considered	Linked
Affiliated	Counseled	Listened
Associated	Encouraged	Mediated
Cared	Harmonized	Related
Collaborated	Helped	Supported
Combined	Integrated	Understood
Comforted	Interrelated	Unified

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In Your Career

Job Search

Your connectedness helps you see the value of rejection and the purpose of the ebb and flow of the job search. You have solid motivation and optimism from your belief that it will all work out.

Search for careers that match closely to your values. Consider working in fields where you can help people or with causes that are important to you.

Tips: You will benefit from happenstance because you see opportunity everywhere. Staying open to possibilities while networking may lead to careers you never would have considered.

Interview

Highlight your assurance about life's meaning and demonstrate to employers how previous life and work experience has naturally led to this job opportunity.

In job interviews, you naturally are good at storytelling. You explain how elements of a situation come together for a purpose. You speak confidently about successes and failures or challenges, putting context around the situation.

Example questions:

- How have you helped a team understand a difficult concept?
- Describe a time you've made a connection with people, places, or things.
- How do you find motivation and purpose in your position?

Tips: You may experience conflict if more than one job offer is made at the same time. If this happens, weigh the options, and choose which one "fits" you. Go with your gut.

New Position

Your connectedness will search for the thread that brings your life together with this job or position. This will help you evaluate what parts of the job you will excel in and get the most out of the experience.

Remember not to overanalyze and grasp for or force connections that are not real.